



Loddon Mallee Health Network (LMHN)

Regional Plan 2020+



**Loddon Mallee
Health Network**



Our Story



In 2019, the leaders of public hospitals and health services across the Loddon Mallee came together to discuss how they could collaborate to give their consumers a better health care experience.

They knew that they had shared challenges and that a stronger relationship between them would be better for everyone. From this the Loddon Mallee Health Network (LMHN) was born.



A new entity that will shape health care in the region to provide services health professionals want to work in and communities are proud of.

Members of the network are courageous in embracing new ways of working, they want to adopt the safest processes and practices and share services to create a region others are inspired by.



In July 2020 they launched their first strategic plan and began delivering on their Vision:

Shaping the future of health service delivery to give our communities a great experience throughout the Loddon Mallee region.

Background



Hospitals and health services across the Loddon Mallee have agreed to strengthen and formalise their existing collaboration as a partnership of their Chief Executive Officers (CEOs).

They acknowledge that the increasing compliance burdens and shared issues of attracting their future workforce, combined with the rising costs of delivering services are better addressed together.



The region has a commitment to furthering the quality and safety of health care provision. As such the driving force for the creation of the LMHN was to ensure a great person centered care experience across the entire region, a first of its kind in the state of Victoria.

The LMHN is an unincorporated joint venture governed by CEO's of public hospitals from the Loddon Mallee region.



The LMHN respects the sovereignty of local governance of each hospital and health service Board of Management and the strategic focus of the LMHN Regional Plan was developed in conjunction with Board Chairperson input and endorsement. Individual Boards of Management have openly acknowledged that operating strategically and collaboratively across the region strengthens the future offering and viability of health care services to our communities.

The LMHN Vision:

Shaping the future of health service delivery to give our communities a great experience throughout the Loddon Mallee region.



Values & Behaviours:

Respect. Integrity. Collaboration.



Respect

Having mutual respect, actively listening to each other and acknowledging each other's views. Taking the time to walk in each other's shoes.

Integrity

Being honest and inclusive, doing what we said we would do and being open with our communication and information sharing.

Collaboration

Being solution focused and knowing that we are better and stronger together. Trusting each other.

Successful partnerships and collaborations are built on trust. Building and maintaining trust requires adoption of behaviours that underpin our values and that these behaviours are practiced consistently over time.

Partnership Principles:

The LMHN recognises the DHHS Rural and Regional Partnership principles and actively applies these in all aspects of our work.

- Purposeful **leadership and culture** will be visible and evident.
- Actively seeking **consumer and community engagement** to facilitate person-centered approaches.
- By **collaborating** we minimise duplication of effort and achieve consistency in our approaches.

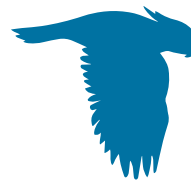


Our Priorities & Compelling Goals

#	Strategic Priority	Compelling Goal
1	Region-wide service & workforce planning	Be a community that health care professionals want to be part of. Provide aged care our community is proud of. Provide mental health care our community is proud of. Provide acute care our community is proud of.
2	Central Functions & Shared Services	Share services and centralise core functions. Use technology in new ways. Manage and reduce our waste .
3	Local Solutions	Harness local assets to improve health outcomes for our consumers .
4	Quality, Safety & Patient Experience	Adopt the safest processes and practices . Deliver culturally safe services.

From Goals to Actions

The LMHN goals shape our actions for the next three to five years. Key performance indicators will be monitored and reported on. The business planning framework will embed accountability and transparency across the LMHN.



Related documents:

- Overarching Matrix – Strategic Priorities, Goals and Actions (2020) Loddon Mallee Health Network.
- *Emerging Themes & Opportunities - Stakeholder Analysis Report* (2019) Loddon Mallee Hospital CEO Partnership
- *Population Health Check and desktop review* (2019) Loddon Mallee Hospital CEO Partnership
- *Loddon Mallee Public Health Services (LMPHS) – CEO Partnership Review* (2018) Capella Consulting

